

**Minutes of a Special Session of a Special Meeting and Possible Executive Session of the
Personnel Board of the Town of Clarkdale
Held on Thursday, April 11, 2013**

A Special Meeting of the Personnel Board of the Town of Clarkdale was held on Thursday, April 11, 2013, at 2:00 p.m. in the Clarkdale Town Hall Administrative Conference Room, 39 N. Ninth Street, Clarkdale, Arizona.

CALL TO ORDER - Meeting was called to order at 2:14 PM by Jim Elmer.

Members Present:

Jim Elmer
David Gordon (via telephone)
Allen Vigneron (via telephone)

Others in attendance:

Don Zavala, Town Attorney (via telephone)
Janet Perry, Human Resources Director

Attorney Zavala opened the meeting in order to start the selection process for Chairperson.

DISCUSSION AND POSSIBLE ACTION REGARDING APPROVAL OF MINUTES FROM OFFICER CHURCH'S TWO HEARINGS CONDUCTED ON APRIL 3, 2013 - The Board will discuss and may vote on, modify and/or approve the two proposed forms of Order for Officer Church's two recent appeals from a two-day suspension and probation and a proposed letter to Officer Church as required by the Board. The Board may discuss the evidence and determine the language to be used in the final form of Order and letter.

David Gordon moved to approve the minutes of the Special Meeting held April 3, 2013. Alan Vigneron seconded the motion and the motion carried unanimously.

DISCUSSION AND POSSIBLE ACTION REGARDING THE FINAL FORM OF ORDER FOR OFFICER CHURCH'S TWO HEARINGS CONDUCTED ON APRIL 3, 2013 - The Board will discuss and may vote on, modify and/or approve the two proposed forms of Order for Officer Church's two recent appeals from a two-day suspension and probation and a proposed letter to Officer Church as required by the Board. The Board may discuss the evidence and determine the language to be used in the final form of Order and letter.

Alan Vigneron moved to approve the form of order and the decision for the 2 day suspension as stated. David Gordon seconded the motion and the motion carried unanimously.

Following discussion concerning the letter drafted to Officer Church about the appropriateness of 'return to probation' verbiage, all agreed the verbiage was clear, with one grammatical error in the next to last paragraph.

David Gordon moved to accept the form of letter with the stated amendments. Alan Vigneron seconded and the motion carried unanimously.

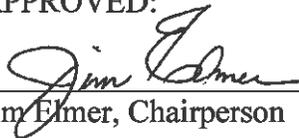
Following discussion concerning the form of order for probation, all agreed the documents were clear and accurate.

Alan Vigneron moved to uphold the discipline of Officer Church's probation. Jim Elmer seconded the motion. The vote carried with Alan Vigneron and Jim Elmer affirming; David Gordon dissenting.

DISCUSSION AND POSSIBLE ACTION REGARDING APPROVAL OF MINUTES FROM THIS BOARD MEETING OF APRIL 11, 2013 -A motion to approve the minutes of the Special Meeting held April 3, 2013 was accepted and seconded and the motion carried unanimously.

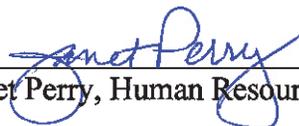
ADJOURNMENT – The board shall adjourn immediately following the vote.

APPROVED:



Jim Elmer, Chairperson

ATTESTED/SUBMITTED:



Janet Perry, Human Resource Director