

RESOLUTION # 1549

A RESOLUTION OF THE MAYOR AND COMMON COUNCIL OF THE TOWN OF CLARKDALE, ARIZONA, AMENDING RESOLUTION #1513, ADOPTING A RANGE PLACEMENT TABLE FOR EMPLOYEE SALARY RANGES, AND SETTING EFFECTIVE DATES.

BE IT RESOLVED by the Mayor and the Town Council of the Town of Clarkdale:
THAT the following Salary Range Placement Table is hereby adopted effective July 1, 2017.

Town of Clarkdale Salary Range Placement Table

* FLSA Exempt Positions
 + Department Head

Range Number	Current Title Minimum Wage (Effective 1-1-17)	Pay Period	Minimum	Control Point	Incentive Maximum
			\$10.00	\$13.00	\$16.00
1	Seasonal/Temporary Positions	Hourly	\$10.00	\$13.00	\$16.00
		Bi-Weekly	\$800.00	\$1,040.00	\$1,280.00
		Monthly	\$1,733.33	\$2,253.33	\$2,773.33
		Annually	\$20,800.00	\$27,040.00	\$33,280.00
2		Hourly	\$10.50	\$13.65	\$16.80
		Bi-Weekly	\$840.00	\$1,092.00	\$1,344.00
		Monthly	\$1,820.00	\$2,366.00	\$2,912.00
		Annually	\$21,840.00	\$28,392.00	\$34,944.00
3	Custodian River/Clubhouse Ambassador	Hourly	\$11.03	\$14.33	\$17.64
		Bi-Weekly	\$882.00	\$1,146.60	\$1,411.20
		Monthly	\$1,911.00	\$2,484.30	\$3,057.60
		Annually	\$22,932.00	\$29,811.60	\$36,691.20
4	Library Aide	Hourly	\$11.58	\$15.05	\$18.52
		Bi-Weekly	\$926.10	\$1,203.93	\$1,481.76
		Monthly	\$2,006.55	\$2,608.52	\$3,210.48
		Annually	\$24,078.60	\$31,302.18	\$38,525.76
5		Hourly	\$12.16	\$15.80	\$19.45
		Bi-Weekly	\$972.41	\$1,264.13	\$1,555.85
		Monthly	\$2,106.88	\$2,738.94	\$3,371.00
		Annually	\$25,282.53	\$32,867.29	\$40,452.05
6	Public Works - Laborer Utilities - Laborer	Hourly	\$12.76	\$16.59	\$20.42
		Bi-Weekly	\$1,021.03	\$1,327.33	\$1,633.64
		Monthly	\$2,212.22	\$2,875.89	\$3,539.55
		Annually	\$26,546.66	\$34,510.65	\$42,474.65
7		Hourly	\$13.40	\$17.42	\$21.44
		Bi-Weekly	\$1,072.08	\$1,393.70	\$1,715.32
		Monthly	\$2,322.83	\$3,019.68	\$3,716.53
		Annually	\$27,873.99	\$36,236.19	\$44,598.38
8		Hourly	\$14.07	\$18.29	\$22.51
		Bi-Weekly	\$1,125.68	\$1,463.38	\$1,801.09
		Monthly	\$2,438.97	\$3,170.67	\$3,902.36
		Annually	\$29,267.69	\$38,048.00	\$46,828.30

Range Number	Current Title	Pay Period	Minimum	Control Point	Incentive Maximum
9	Administrative Assistant	Hourly	\$14.77	\$19.21	\$23.64
	Court Clerk	Bi-Weekly	\$1,181.96	\$1,536.55	\$1,891.14
	Accounting Clerk	Monthly	\$2,560.92	\$3,329.20	\$4,097.48
	Utility Clerk	Annually	\$30,731.07	\$39,950.40	\$49,169.72
	Utility Technician				
10	Community Services Specialist	Hourly	\$15.51	\$20.17	\$24.82
	Water/WWTP Operator - Grade I & II	Bi-Weekly	\$1,241.06	\$1,613.38	\$1,985.70
	Community Development Technician	Monthly	\$2,688.97	\$3,495.66	\$4,302.35
	Police Aide	Annually	\$32,267.63	\$41,947.91	\$51,628.20
	Mechanic	Shift Rate	\$8.60	\$11.18	\$13.76
	Public Works Specialist				
11		Hourly	\$16.29	\$21.18	\$26.06
		Bi-Weekly	\$1,303.12	\$1,694.05	\$2,084.99
		Monthly	\$2,823.42	\$3,670.44	\$4,517.47
		Annually	\$33,881.01	\$44,045.31	\$54,209.61
12	Deputy Town Clerk	Hourly	\$17.10	\$22.23	\$27.37
	Library Manager	Bi-Weekly	\$1,368.27	\$1,778.75	\$2,189.23
		Monthly	\$2,964.59	\$3,853.96	\$4,743.34
		Annually	\$35,575.06	\$46,247.58	\$56,920.09
		Shift Rate	\$9.48	\$12.32	\$15.17
13	Police Officer - Recruit (Uncertified)	Hourly	\$17.96	\$23.35	\$28.73
	Building Inspector/Plan Checker	Bi-Weekly	\$1,436.69	\$1,867.69	\$2,298.70
	Planner I	Monthly	\$3,112.82	\$4,046.66	\$4,980.51
	Animal Control Officer/Code Enforcement Ofc	Annually	\$37,353.81	\$48,559.96	\$59,766.10
14		Hourly	\$18.86	\$24.51	\$30.17
		Bi-Weekly	\$1,508.52	\$1,961.08	\$2,413.63
		Monthly	\$3,268.46	\$4,249.00	\$5,229.53
		Annually	\$39,221.50	\$50,987.95	\$62,754.40
		Shift Rate	\$10.45	\$13.58	\$16.72
15	Police Officer	Hourly	\$19.80	\$25.74	\$31.68
	Planner II	Bi-Weekly	\$1,583.95	\$2,059.13	\$2,534.31
	Assistant to the Manager	Monthly	\$3,431.88	\$4,461.45	\$5,491.01
	WWTP Operator - Grade III&IV	Annually	\$41,182.58	\$53,537.35	\$65,892.12
	Community Services Supervisor				
	Project Manager				
Senior Mechanic					
16	Public Works/Utility Superintendent	Hourly	\$20.79	\$27.03	\$33.26
	Accounting Supervisor	Bi-Weekly	\$1,663.14	\$2,162.09	\$2,661.03
	Administrative Supervisor	Monthly	\$3,603.48	\$4,684.52	\$5,765.56

Annually \$43,241.71 \$56,214.22 \$69,186.73

Range Number	Current Title	Pay Period	Minimum	Control Point	Incentive Maximum
17		Hourly	\$21.83	\$28.38	\$34.93
		Bi-Weekly	\$1,746.30	\$2,270.19	\$2,794.08
		Monthly	\$3,783.65	\$4,918.74	\$6,053.84
		Annually	\$45,403.79	\$59,024.93	\$72,646.07
18	Detective	Hourly	\$22.92	\$29.80	\$36.67
	Water Utility Manager	Bi-Weekly	\$1,833.61	\$2,383.70	\$2,933.78
	Building Official	Monthly	\$3,972.83	\$5,164.68	\$6,356.53
	*Human Resources Manager	Annually	\$47,673.98	\$61,976.18	\$76,278.37
	*Court Administrator				
	*Senior Planner				
	*Town Clerk				
19		Hourly	\$24.07	\$31.29	\$38.51
		Bi-Weekly	\$1,925.30	\$2,502.88	\$3,080.47
		Monthly	\$4,171.47	\$5,422.92	\$6,674.36
		Annually	\$50,057.68	\$65,074.98	\$80,092.29
		Shift Rate	\$17.14	\$22.29	\$27.43
20		Hourly	\$25.27	\$32.85	\$40.43
		Bi-Weekly	\$2,021.56	\$2,628.03	\$3,234.50
		Monthly	\$4,380.05	\$5,694.06	\$7,008.08
		Annually	\$52,560.56	\$68,328.73	\$84,096.90
		Shift Rate	\$14.00	\$18.21	\$22.41
21	*Police Sergeant	Hourly	\$26.53	\$34.49	\$42.45
	*Planning Manager	Bi-Weekly	\$2,122.64	\$2,759.43	\$3,396.22
	*Finance Manager	Monthly	\$4,599.05	\$5,978.76	\$7,358.48
	*Chief Building Official	Annually	\$55,188.59	\$71,745.17	\$88,301.75
	*Chief Operator - Water/Wastewater				
22		Hourly	\$27.86	\$36.22	\$44.58
		Bi-Weekly	\$2,228.77	\$2,897.40	\$3,566.03
		Monthly	\$4,829.00	\$6,277.70	\$7,726.40
		Annually	\$57,948.02	\$75,332.43	\$92,716.84
23		Hourly	\$29.25	\$38.03	\$46.80
		Bi-Weekly	\$2,340.21	\$3,042.27	\$3,744.33
		Monthly	\$5,070.45	\$6,591.59	\$8,112.72
		Annually	\$60,845.42	\$79,099.05	\$97,352.68
24		Hourly	\$30.72	\$39.93	\$49.14
		Bi-Weekly	\$2,457.22	\$3,194.38	\$3,931.55
		Monthly	\$5,323.97	\$6,921.17	\$8,518.36
		Annually	\$63,887.69	\$83,054.00	\$102,220.31
25		Hourly	\$32.25	\$41.93	\$51.60

Bi-Weekly	\$2,580.08	\$3,354.10	\$4,128.13
Monthly	\$5,590.17	\$7,267.23	\$8,944.28
Annually	\$67,082.08	\$87,206.70	\$107,331.33


Range Number	Current Title	Pay Period	Minimum	Control Point	Incentive Maximum
26	*+Community/Economic Development Dir.	Hourly	\$33.86	\$44.02	\$54.18
	*+Police Chief	Bi-Weekly	\$2,709.08	\$3,521.81	\$4,334.53
	*+Public Works Director	Monthly	\$5,869.68	\$7,630.59	\$9,391.49
	*+Finance Director	Annually	\$70,436.18	\$91,567.04	\$112,697.89
	*+Magistrate				
	*+Utility Director				
	*+HR-Community Services Director *+Administrative Services Director				
27		Hourly	\$35.56	\$46.22	\$56.89
		Bi-Weekly	\$2,844.54	\$3,697.90	\$4,551.26
		Monthly	\$6,163.17	\$8,012.12	\$9,861.07
		Annually	\$73,957.99	\$96,145.39	\$118,332.79
28	*Assistant Town Manager	Hourly	\$37.33	\$48.53	\$59.74
		Bi-Weekly	\$2,986.77	\$3,882.79	\$4,778.82
		Monthly	\$6,471.32	\$8,412.72	\$10,354.12
		Annually	\$77,655.89	\$100,952.66	\$124,249.43
29		Hourly	\$39.20	\$50.96	\$62.72
		Bi-Weekly	\$3,136.10	\$4,076.93	\$5,017.77
		Monthly	\$6,794.89	\$8,833.36	\$10,871.82
		Annually	\$81,538.69	\$106,000.29	\$130,461.90
30		Hourly	\$41.16	\$53.51	\$65.86
		Bi-Weekly	\$3,292.91	\$4,280.78	\$5,268.65
		Monthly	\$7,134.64	\$9,275.03	\$11,415.42
		Annually	\$85,615.62	\$111,300.31	\$136,984.99
31	*Town Manager	Hourly	\$43.22	\$56.19	\$69.15
		Bi-Weekly	\$3,457.55	\$4,494.82	\$5,532.09
		Monthly	\$7,491.37	\$9,738.78	\$11,986.19
		Annually	\$89,896.40	\$116,865.32	\$143,834.24

PASSED AND ADOPTED by the Mayor and Town Council of the Town of Clarkdale, Arizona on this 27th day of June, 2017.

APPROVED:


Doug Von Gausig, Mayor

ATTEST:


Kathy Bainbridge, Town Clerk